



Republic of the Philippines  
**NORTHWEST SAMAR STATE UNIVERSITY**  
6710 Calbayog City

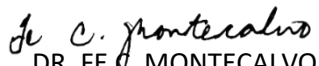
**GUIDELINES ON FORCED RANKING OF DELIVERY UNITS FOR THE  
GRANT OF 2017 PERFORMANCE BASED BONUS (PBB)**

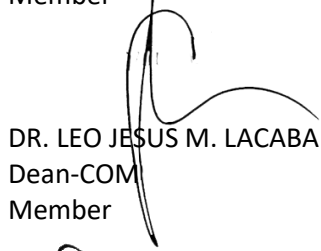
1. The following are the Delivery Units of the University:
  - 1.1 College of Engineering and Technology
  - 1.2 College of Education
  - 1.3 College of Management
  - 1.4 College of Arts and Sciences
  - 1.5 College of Information Technology
  - 1.6 San Jorge Campus
  - 1.7 Student Affairs Services
  - 1.8 Research Services
  - 1.9 Extension Services
  - 1.10 Office of the President (including Administrative/Support Staff)
2. Requirements for the Delivery Unit to be included in the forced ranking:
  - 2.1 The delivery unit must have achieved the performance target(s) under the assigned Major Final Outputs (MFOs)/Support to Operations/General Administration and Support Services (GASS).
  - 2.2 The delivery unit must have satisfied 100% of the good governance conditions set by AO 25 Inter-Agency Task Force (IATF) for FY 2017.
3. The average accomplishment rating of the performance indicators assigned to the Delivery Unit shall be the basis of forced ranking.
4. The Good, Better and Best delivery units shall be determined according to the hereunder percentages:


| Ranking  | Performance Category |
|----------|----------------------|
| Top 10%  | Best delivery unit   |
| Next 25% | Better delivery unit |
| Next 65% | Good delivery unit   |
5. The Performance Management Group reserves the right to utilize additional criteria for the forced ranking of Delivery Units to validate the accomplishments of the delivery units.
6. In cases where AO25 Secretariat recommends for isolation of delivery unit(s) due to non-accomplishment of target/s, the delivery unit/s (including the highest ranking official) most responsible for the university's non-accomplishment of target/s shall be isolated and excluded from the FY 2017 PBB ranking.


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Chairman- PMG


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VP-Administrative Affairs  
Vice Chairman-PMG


  
DR. FE C. MONTECALVO  
VP-Academic Affairs  
Member

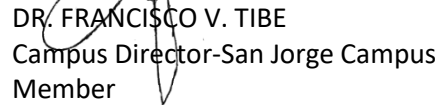
  
DR. LEO JESUS M. LACABA  
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Member

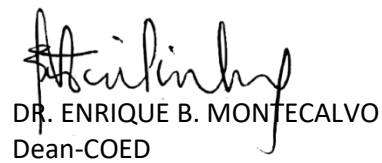
  
DR. NANCY L. GETALADO  
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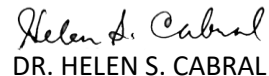
  
DR. ROMEO B. SANTOS  
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Member


  
ENGR. ARTEMIO A. MANCOL  
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Member

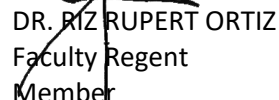
  
MR. WILFREDO A. AUREA  
Planning Officer  
Secretary-PMG

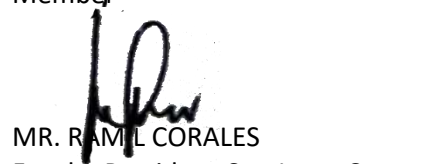
  
DR. FRANCISCO V. TIBE  
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Faculty Regent  
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