

FORM 1.0

REPORT ON RANKING OF BUREAUS / ATTACHED AGENCIES /DELIVERY UNIT

Departement /Agency: Northwest Samar State University

**1.0 Summary of Information Required**

1.1 Total No of Bureaus/Offices/Attached Agencies/Delivery Units: 10

1.2 Total No of Bureaus/Offices/Attached Agencies/Delivery Units that achieved at least 90% of performance targets: 9

1.3 Total No of filled positions as of November 30, 2014: 208

1.4 Total No of Officials and Employees Entitled to PBB: 196

1.5 Has achieved at least 90% of each one of the FY 2014 targets of Secretary/Head of Agency other than those in the Congress-approved PIB as reflected in the OP Planning Tool Form 1 and under the Ease of Doing Business Targets? (please check whichever applies)

YES \_\_\_\_\_, the following ranking distribution applies

Ranking	Performance Category
Top 15%	Best Bureau/Office/Delivery Unit
Next 30%	Better Bureau/Office/Delivery Unit
Next 55%	Good Bureau/Office/Delivery Unit

NO \_\_\_\_/\_\_\_\_, the following ranking distribution applies

Ranking	Performance Category
Top 10%	Best Bureau/Office/Delivery Unit
Next 25%	Better Bureau/Office/Delivery Unit
Next 65%	Good Bureau/Office/Delivery Unit

1.6 Total Amount Required for Payment of PBB : 1,813,000.00

## 2.0 REPORT ON RANKING OF DELIVERY UNITS

Departement /Agency: **Northwest Samar State University**

Ranking	Name of Delivery Unit	Rate of Accomplishment of Targets (in %)	Ranking of Employees			
			Ranking	No of Employees by Salary Grade	Amount of PBB	
2.1 Best (10%)	Delivery Unit 1: College of Agri-Tourism and Resource Education (CATRE)	159.33%	<b>Best Performer (20%)</b>			
			Baldomaro, Cynthia P.	SG 20 = 1	35,000.00	
			Villocino, Santos Jr. B.	SG 15 = 1	35,000.00	
			<b>SUB TOTAL BEST PERFORMER</b>			<b>70,000.00</b>
			<b>Better Performer (35%)</b>			
			Lauderes, Archie B.	SG 12 = 1	20,000.00	
			Sambalilo, Jose Russel A.	SG 12 = 1	20,000.00	
			Casiracan, Mia Cheryl E.	SG 13 = 1	20,000.00	
			Alorro, Jessica C.	SG 12 = 1	20,000.00	
			<b>SUB TOTAL BETTER PERFORMER</b>			<b>80,000.00</b>
2.2 Better (25%)	Delivery Unit 1: Student Affairs and Related Services (SARS)	147.55%	<b>Good Performer (45%)</b>			
			Pasaporte, Catalina R.	SG 15= 1	10,000.00	
			Bernadit, Leonida S.	SG 12 = 1	10,000.00	
			Tizon, Francisca C.	SG 17 = 1	10,000.00	
			Docdoc, Vercelle A.	SG 12 = 1	10,000.00	
			Lacaba, Marianni Joy D. (5 mos)	SG 13 = 1	6,000.00	
			<b>SUB TOTAL GOOD PERFORMER</b>			<b>46,000.00</b>
			<b>Best Performer (15%)</b>			
			Cabug-os, Michael O.	SG 04 = 1	25,000.00	
			<b>SUB TOTAL BEST PERFORMER</b>			<b>25,000.00</b>
<b>Better Performer (30%)</b>						
Trani, Josefa T.	SG 17 = 1	13,500.00				
Conchas, Ernani L.	SG 01 = 1	13,500.00				
Mazorca, Roselle G.	SG 04 = 1	13,500.00				
<b>SUB TOTAL BETTER PERFORMER</b>			<b>40,500.00</b>			

Ranking	Name of Delivery Unit	Rate of Accomplishment of Targets (in %)	Ranking of Employees		
			Ranking	No of Employees by Salary Grade	Amount of PBB
			<b>Good Performer (55%)</b> Daguman, Ellery D. Maribojoc, Diosdado O. Delos Reyes, Bella B. Manalo, Marife C. Salurio, Livia Lourdes B.	SG 17 = 1 SG 18 = 1 SG 19 = 1 SG 06 = 1 SG 04 = 1	7,000.00 7,000.00 7,000.00 7,000.00 7,000.00
			<b>SUB TOTAL GOOD PERFORMER</b>		<b>35,000.00</b>
	<b>Delivery Unit 2:</b> San Jorge Campus	144.93%	<b>Best Performer (15%)</b> Balza, Sharon D. Cordova, Karissa Gail A. Manlolo, Perla S. Montejo, Roy N. Polbos, Teresa B. Cailo, Rosa C. Jamin, Nilda C. Antonio, Maria Angela B. Silawan, Rizame C.	SG 03 = 1 SG 03 = 1 SG 15 = 1 SG 12 = 1 SG 12 = 1 SG 18 = 1 SG 15 = 1 SG 04 = 1 SG 01 = 1	25,000.00 25,000.00 25,000.00 25,000.00 25,000.00 25,000.00 25,000.00 25,000.00 25,000.00
			<b>SUB TOTAL BEST PERFORMER</b>		<b>225,000.00</b>
			<b>Better Performer (30%)</b> Beduya, Marietes N Paldez, Romeo N. Bejar, Elvie T. Bejar, Feleciano R. Baylon, Manuel Corrales, Ramil B. Aquino, Reynaldo R. Mante, Teresita T. Afable, Ma. Lourdes A. Tan, Lucia D. Mante, Lagrito Ebert B. Perez, Erna A. Tan, John M. Gamuza, Eliza V. Fabillar, Luz M. Napuran, Nemesio F.M. Ortiz, Jayrose P.	SG 13 = 1 SG 23 = 1 SG 18 = 1 SG 16 = 1 SG 24 = 1 SG 14 = 1 SG 12 = 1 SG 15 = 1 SG 14 = 1 SG 01 = 1 SG 18 = 1 SG 16 = 1 SG 12 = 1 SG 12 = 1 SG 20 = 1 SG 12 = 1 SG 12 = 1	13,500.00 13,500.00 13,500.00 13,500.00 13,500.00 13,500.00 13,500.00 13,500.00 13,500.00 13,500.00 13,500.00 13,500.00 13,500.00 13,500.00 13,500.00 13,500.00
			<b>SUB TOTAL BETTER PERFORMER</b>		<b>229,500.00</b>

Ranking	Name of Delivery Unit	Rate of Accomplishment of Targets (in %)	Ranking of Employees		
			Ranking	No of Employees by Salary Grade	Amount of PBB
			<b>Good Performer (55%)</b>		
			Corrales, Rodolfo Jr. B.	SG 15 = 1	7,000.00
			Pallones, Josephine A.	SG 01 = 1	7,000.00
			Docena, Lourn B.	SG 14 = 1	7,000.00
			Mujeres, Crispina A.	SG 01 = 1	7,000.00
			Mujeres, Princess Claubette R.	SG 12 = 1	7,000.00
			Mabajen, Dionesio Jr. C.	SG 03 = 1	7,000.00
			Alamin, Myrna B.	SG 03 = 1	7,000.00
			Logatiman, Josefina D.	SG 11 = 1	7,000.00
			Merida, Zenaida V.	SG 19 = 1	7,000.00
			Timan, Elegrecio L.	SG 06 = 1	7,000.00
			Sison, Florida C.	SG 15 = 1	7,000.00
			Maynite, Clarita C.	SG 12 = 1	7,000.00
			Tangaran, Lorilie F.	SG 12 = 1	7,000.00
			Ceblano, Nino R.	SG 13 = 1	7,000.00
			Gantala, Pedro A.	SG 03 = 1	7,000.00
			Zosa, Ryan Emil T.	SG 11 = 1	7,000.00
			Tan, Cesario B.	SG 18 = 1	7,000.00
			Duena, Cresencio V.	SG 01 = 1	7,000.00
			Lonzaga, Arnulfo O.	SG 15 = 1	7,000.00
			Gadaingan, Oscar B.	SG 14 = 1	7,000.00
			Pensotes, Samuel H.	SG 04 = 1	7,000.00
			De Leon, Jane P.	SG 04 = 1	7,000.00
			Abanag, Silva B.	SG 15 = 1	7,000.00
			Cabubas, Rogelio J.	SG 01 = 1	7,000.00
			Mujeres, Francisca R.	SG 01 = 1	7,000.00
			Bongalon, Rico P.	SG 18 = 1	7,000.00
			Alivio, Dario P.	SG 01 = 1	7,000.00
			Diocton, Reynaldo R.	SG 16 = 1	7,000.00
			Mayorgas, Virginia L. ( 7 mos.)	SG 14 = 1	5,600.00
			Casuela, Jesusa L. ( 4 mos)	SG 12 = 1	3,500.00
			Fortaleza, Judith S. ( 4 mos)	SG 12 = 1	3,500.00
			Fabillar, Jaime ( 6 mos.)	SG 22 = 1	4,900.00
			<b>SUB TOTAL GOOD PERFORMER</b>		<b>213,500.00</b>

Ranking	Name of Delivery Unit	Rate of Accomplishment of Targets (in %)	Ranking of Employees				
			Ranking	No of Employees by Salary Grade	Amount of PBB		
2.3 Good (65%)	Delivery Unit 1: Extension Services	136.67%	<b>Best Performer (10%)</b>				
			Labasbas, Remelito T.	SG 13 = 1	15,000.00		
			<b>SUB TOTAL BEST PERFORMER</b>			<b>15,000.00</b>	
			<b>Better Performer (25%)</b>				
			Lonzaga, Eugenia A.	SG 20= 1	10,000.00		
			Tangaran, Joselito B.	SG 12 = 1	10,000.00		
			<b>SUB TOTAL BETTER PERFORMER</b>			<b>20,000.00</b>	
			<b>Good Performer (65%)</b>				
			Barandino, Iris G.	SG 12 = 1	5,000.00		
			Celeste, Novlloyd E.	SG 12 = 1	5,000.00		
	Balza, Martin C.	SG 12= 1	5,000.00				
	<b>SUB TOTAL GOOD PERFORMER</b>			<b>15,000.00</b>			
	Delivery Unit 2: College of Teacher Education and Arts and Sciences (CTEAS)	114.44%	<b>Best Performer (10%)</b>				
			Cabral, Helen S.	SG 23 = 1	15,000.00		
			Calamayo, Judith S.	SG 13 = 1	15,000.00		
			<b>SUB TOTAL BEST PERFORMER</b>			<b>30,000.00</b>	
			<b>Better Performer (25%)</b>				
			Dollado, Ma Lucil H.	SG 15 = 1	10,000.00		
			Nugal, Alberto S.	SG 12 = 1	10,000.00		
			Dela Cruz, Tita Y.	SG 12 = 1	10,000.00		
Maniable, Modesto M.			SG 22= 1	10,000.00			
<b>SUB TOTAL BETTER PERFORMER</b>			<b>40,000.00</b>				
<b>Good Performer (65%)</b>							
Santos, Ma Cleta A.	SG 12 = 1	5,000.00					
Tarrayo, Susana P.	SG 19 = 1	5,000.00					
Epilogo, Perpetou C.	SG 13 = 1	5,000.00					
De los Reyes, Lydia C.	SG 22 = 1	5,000.00					
Bernardo, Nancy Faye B.	SG 17 = 1	5,000.00					
Pitogo, Galo P.	SG15 = 1	5,000.00					
Tanega, Joel C.	SG 12 = 1	5,000.00					
Villanueva, Valente P.	SG 21 = 1	5,000.00					
Mercurio, Phil harold L.	SG 12 = 1	5,000.00					
Montecalvo, Enrique B. (6 mos)	SG 23 = 1	3,500.00					
<b>SUB TOTAL GOOD PERFORMER</b>			<b>48,500.00</b>				

Ranking	Name of Delivery Unit	Rate of Accomplishment of Targets (in %)	Ranking of Employees		
			Ranking	No of Employees by Salary Grade	Amount of PBB
	<b>Delivery Unit 3:</b> College of Management and Information Technology (CMIT)	97.42%	<b>Best Performer (10%)</b>		
Lacaba, leo Jesus M.			SG 16 = 1	15,000.00	
Dollado, Rodolfo Jr. F.			SG 16 = 1	15,000.00	
<b>SUB TOTAL BEST PERFORMER</b>			<b>30,000.00</b>		
<b>Better Performer (25%)</b>					
Amoguez, Ronald A.			SG 12 = 1	10,000.00	
Garpeza, Norberto C.			SG 19 = 1	10,000.00	
Patimo, Donald M.			SG 14 = 1	10,000.00	
Antivo, Edmun Dennis S.			SG 12 = 1	10,000.00	
Catamora, Rolyn A.			SG 12 = 1	10,000.00	
Bacamante, Francisco Jr. B.			SG 12= 1	10,000.00	
<b>SUB TOTAL BETTER PERFORMER</b>			<b>60,000.00</b>		
<b>Good Performer (65%)</b>					
Sidic, Isabelita C.			SG 19 = 1	5,000.00	
Reyes, Gloria B.			SG 20 = 1	5,000.00	
Ortiz, Rolly L.			SG 12 = 1	5,000.00	
Caillo, Sol R.			SG 13 = 1	5,000.00	
Roa, Marilyn B.			SG 15 = 1	5,000.00	
Canizares, Raymundo S.			SG 17 = 1	5,000.00	
Alorro, Editha T.			SG 15 = 1	5,000.00	
Delfin, Erwin A.	SG 12 = 1	5,000.00			
Lucero, Ma Bernadette A.	SG 19 = 1	5,000.00			
Flores, Salvador Jr. L.	SG 12 = 1	5,000.00			
Taduyo, Estela L.	SG 15= 1	5,000.00			
Deveyra, Lorna O.	SG 21 = 1	5,000.00			
Senario, Melanie Maria J. ( 7 mos)	SG 12= 1	4,000.00			
Babon , Genaro G. (5 mos.)	SG 21 = 1	3,000.00			
<b>SUB TOTAL GOOD PERFORMER</b>			<b>67,000.00</b>		

Ranking	Name of Delivery Unit	Rate of Accomplishment of Targets (in %)	Ranking of Employees			
			Ranking	No of Employees by Salary Grade	Amount of PBB	
	<b>Delivery Unit 4:</b> Graduate School and Training Academy (GSTA)	96.65%	<b>Best Performer (10%)</b> <i>NONE</i>			
			<b>SUB TOTAL BEST PERFORMER</b>			-
			<b>Better Performer (25%)</b> <i>NONE</i>			
			<b>SUB TOTAL BETTER PERFORMER</b>			-
			<b>Good Performer (65%)</b> Oraya, Maria A. Montecalvo, Fe C. (6 months)	SG 19 = 1 SG 28 = 1	5,000.00 3,500.00	
			<b>SUB TOTAL GOOD PERFORMER</b>			<b>8,500.00</b>
	<b>Delivery Unit 5:</b> Administration (Main Campus)	96.25%	<b>Best Performer (10%)</b> Makabenta, Ramon P. Masecampo, Criselda N. Saavedra, Sarah Jane G. Tallo, Francis B. Limpiado, Mishelle R.	SG 18 = 1 SG 04 = 1 SG 08 = 1 SG 01 = 1 SG 03 = 1	15,000.00 15,000.00 15,000.00 15,000.00 15,000.00	
			<b>SUB TOTAL BEST PERFORMER</b>			<b>75,000.00</b>
			<b>Better Performer (25%)</b> Sobreviga, Marlon D. Magbutay, Lorna M. Lauderes, Domingo C. Corsiga, Romeo T. Yabao, Santos Jr. B. Ultra, Bernardo Jr. B. Mendoza, Erlinda S. Pecayo, Benjamin L. Montanez, Primitivo Jr. C. Libranza, Danilo D. Espedilla, Eusebio R. Tibe, Francisco V.	SG 13 = 1 SG 11 = 1 SG 03 = 1 SG 12 = 1 SG 01 = 1 SG 08 = 1 SG 06 = 1 SG 24 = 1 SG 14 = 1 SG 03 = 1 SG 17 = 1 SG 17 = 1	10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00	
			<b>SUB TOTAL BETTER PERFORMER</b>			<b>120,000.00</b>

Ranking	Name of Delivery Unit	Rate of Accomplishment of Targets (in %)	Ranking of Employees		
			Ranking	No of Employees by Salary Grade	Amount of PBB
			<b>Good Performer (65%)</b>		
			Bueno, Nathaniel C.	SG 01 = 1	5,000.00
			Beduya, Rogelio Jr. M.	SG 01 = 1	5,000.00
			Canada, Sherwin E.	SG 03 = 1	5,000.00
			Mendoza, Rogelio O.	SG 06 = 1	5,000.00
			Manatad, Venancio G.	SG 03 = 1	5,000.00
			Pagjunasan, Aurelio R.	SG 03 = 1	5,000.00
			Sollano, Maria Eva M.	SG 04 = 1	5,000.00
			Alviola, Fel S.	SG 03 = 1	5,000.00
			Bautista, Cornelio Jr. C.	SG 19 = 1	5,000.00
			Tarrayo, Girlie M.	SG 18 = 1	5,000.00
			Correche, Ale P.	SG 03 = 1	5,000.00
			Chavez, Antonio D.	SG 06 = 1	5,000.00
			Uy, Reynaldo A.	SG 18 = 1	5,000.00
			Alviola, Deonifer P.	SG 01 = 1	5,000.00
			Ty, Maria Jona V.	SG 06 = 1	5,000.00
			Engracia, Elizabeth D.	SG 11 = 1	5,000.00
			Getalado, Neil L.	SG 06 = 1	5,000.00
			Ramonida, Alejandro T.	SG 03 = 1	5,000.00
			Sagadal, Gil C.	SG 01 = 1	5,000.00
			Pael, Antonio D.	SG 03 = 1	5,000.00
			Mancol, Artemio R.	SG 18 = 1	5,000.00
			Cadiong, Igmedio Jr. Y.	SG 03 = 1	5,000.00
			Velarde, Rico B.	SG 03 = 1	5,000.00
			Enguito, Diolito E.	SG 04 = 1	5,000.00
			Ebit, Danilo T.	SG 01 = 1	5,000.00
			Aurea, Wilfredo A.	SG 14 = 1	5,000.00
			Barral, Luz B.	SG 11 = 1	5,000.00
			Penalosa, Mario C.	SG 01 = 1	5,000.00
			De los Reyes, Raul E.	SG 03 = 1	5,000.00
			Andrada, Bruce Carmelo (6 mos) casual	SG 01 = 1	3,500.00
			<b>SUB TOTAL GOOD PERFORMER</b>		<b>148,500.00</b>



Ranking	Name of Delivery Unit	Rate of Accomplishment of Targets (in %)	Ranking of Employees				
			Ranking	No of Employees by Salary Grade	Amount of PBB		
	Delivery Unit 6: College of Engineering and Industrial Technology (CEIT)	91.42%	<b>Best Performer (10%)</b>				
			Romano, Joseph Marian B.	SG 13 = 1	15,000.00		
			Dimakiling, Rhio C.	SG 14 = 1	15,000.00		
			<b>SUB TOTAL BEST PERFORMER</b>			<b>30,000.00</b>	
			<b>Better Performer (25%)</b>				
			Javines, Fe C.	SG 15 = 1	10,000.00		
			Santos, Romeo B.	SG 17 = 1	10,000.00		
			Saliwan, Damaso M.	SG 15 = 1	10,000.00		
			Apilado, Marciano B.	SG 20 = 1	10,000.00		
			Catamora, Ramil S.	SG 22 = 1	10,000.00		
			Miano, Erwin B.	SG 12 = 1	10,000.00		
			<b>SUB TOTAL BETTER PERFORMER</b>			<b>60,000.00</b>	
			<b>Good Performer (65%)</b>				
			Jabaan, Evangeline D.	SG 19 = 1	5,000.00		
			Maribojoc, Ritchie P.	SG 12 = 1	5,000.00		
			Tizon, Enrique Jr. T.	SG 16 = 1	5,000.00		
			Lanuza, Ramil T.	SG 12 = 1	5,000.00		
			Lasaca, Elizabeth P.	SG 17 = 1	5,000.00		
			Baldomaro, Artemio G.	SG 12 = 1	5,000.00		
			Bucalin, Ma Editha M.	SG 13 = 1	5,000.00		
Ortiz, Rameses L.	SG 12 = 1	5,000.00					
Amatosa, Teodoro Jr. A.	SG 12 = 1	5,000.00					
Gariando, Gonzalo L.	SG 13 = 1	5,000.00					
Galvez, Virgilio G.	SG 20 = 1	5,000.00					
Taduyo, Otilia G.	SG 14 = 1	5,000.00					
Jalayajay, Salvador R.	SG 12 = 1	5,000.00					

Ranking	Name of Delivery Unit	Rate of Accomplishment of Targets (in %)	Ranking of Employees		
			Ranking	No of Employees by Salary Grade	Amount of PBB
			Negros, Leopoldo C.	SG 13 = 1	5,000.00
			Señora, Diana C. (5 mos.)	SG 13 = 1	3,000.00
			Salem, Jenith T. (7 mos)	SG 12 = 1	4,000.00
			Caang, Merary C. (7 mos)	SG 15 = 1	4,000.00
<b>SUB TOTAL GOOD PERFORMER</b>					<b>81,000.00</b>
<b>TOTAL NUMBER OF QUALIFIED EMPLOYEE &amp; AMOUNT OF PBB</b>				<b>196 employees</b>	<b>1,813,000.00</b>
<b>2.4 One failed Performance Indicator (isolated)</b>	<b>Delivery Unit 1: Research Services</b>	121.67%		SG 22 = 1 SG 14 = 1 SG 12 = 4	
<b>TOTAL NUMBER OF DISQUALIFIED EMPLOYEES</b>				<b>6 Employees</b>	

16-Oct-15  
Date Revised

  
**AVELINA N. BERGADO, Ed.D.**  
 University President